



# ENVIRONMENTAL POLICY STATEMENT

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NG Bailey Group is committed to delivering services and projects to our clients in a responsible manner. As such, we make every effort to reduce our environmental impacts, continually improve our environmental performance and support clients in reaching their environmental goals.

To facilitate this, our environmental management system is certified to the international standard BS EN ISO 14001:2015. It is documented, implemented, and regularly reviewed.

In order to protect the environment, we will:

- Comply with, and where possible exceed, all environmental legislation and other requirements to which we subscribe, relevant to our activities
- Prevent pollution of land, air, and water, by providing appropriate levels of environmental training and supervision for company employees, subcontractors and all persons working under our control
- Protect biodiversity and ecosystems through raising awareness, effective control measures and procurement of materials from sustainable sources
- Continually improve environmental performance. This is achieved by senior management setting clear environmental objectives and monitoring performance against the targets set.
- Minimise the volume of waste generated through our activities, by promoting re-use and recycling
- Promote energy efficiency in the contracts we deliver and manage energy wisely throughout our own property portfolio
- Promote improved fuel efficiency in our transport fleet and work to reduce our travel related impacts through the adoption of technology, innovation, and modifications to our fleet to reduce our carbon and air quality impacts
- Work with suppliers, customers, and contractors to promote Sustainable Development Goals and environmental awareness
- Work in a socially responsible manner and look for opportunities to increase social value in the local communities
- Integrate environmental innovation and efficiency in project design, construction, and the services we provide; to foster resource efficiency and climate change mitigation measures.

It is estimated that, globally, 40% of plastic is used for packaging. We are committed to working with our supply chain, with the aim of reducing non-essential and non-recyclable single-use plastic waste and encourage our employees to contribute their ideas to the initiative. We will also endeavour to quantify the weight of plastic packaging avoided and monitor recyclability of plastics in order to establish our baseline and set future improvement targets.

This policy applies to all NG Bailey Group operations and will be communicated to all those working for or on behalf of the Company.

Signed by



**Jonathan Stockton**  
**Chief Executive Officer**  
**For and on behalf of the Board of the Company.**

Revision	Author	Approver	Issue Date	Review Date
1.0	MD	DH	Nov 2021	Nov 2022
2.0	SS	DH	Nov 2022	Nov 2023
3.0	SS	DH	Nov 2023	Nov 2024
4.0	SS	JS	Jun 2024	Jun 2025

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**The document will be reviewed annually**