

## HEALTH, SAFETY AND ENVIRONMENTAL POLICY STATEMENT

NG Bailey is committed to continually improving our health, safety and environmental performance. This will be achieved by setting clear, health, safety and environmental objectives and monitoring performance against the targets set. 'Safety First and Foremost' is our overriding principle.

To facilitate this, occupational health, safety and environmental management systems, aligned to the requirements of BS EN ISO 14001:2004 and BS OHSAS 18001:2007, will be documented, implemented and maintained.

In particular, NG Bailey will:

- Ensure that the health, safety and environmental policy is understood, implemented and maintained at all levels within the Company and by others working on our behalf
- Take steps to ensure that all employees are aware of the health and safety hazards and environmental aspects arising from Company activities, including the benefits of improved performance to the Company, themselves & our customers
- Seek to prevent injury, ill health and pollution, by providing appropriate levels of health, safety and environmental training along with appropriate levels of supervision for employees. We will also take steps to ensure that our subcontractors have received relevant health, safety and environmental training and have the right level of supervision
- Seek to comply with all health, safety and environmental legislation relevant to our activities and other requirements to which we subscribe
- Minimise the volume of waste generated throughout the Company and deal only with reputable, registered waste carriers. We are moving towards zero waste to landfill
- Maintain energy efficiency in new buildings and services, and manage energy wisely throughout the Company property portfolio
- Work with suppliers, customers and contractors to promote health, safety and environmental awareness, and the need to work in a socially responsible manner, recognising our responsibilities to any third parties who may be affected by our works
- Periodically review this health, safety and environmental policy statement and management systems, to ensure that they remain suitable, adequate as well as effective and revise where appropriate
- Empower all employees to stop or refuse to work, if they believe their health and safety or the environmental protection arrangements have been compromised, until a suitable level of investigation and remedial action has been carried out
- Bring this statement and any revision of it to the attention of employees and others working on our behalf.

Signed by

*Signature omitted*

David Hurcomb  
Chief executive  
For and on behalf of the Board of the Company.