

# CHARITABLE GIVING POLICY

## Overview

NG Bailey is one of the UK's leading independent engineering, IT and facilities services businesses with a deserved reputation for excellence. The company offers integration from the outset of a project, from planning and design through the supply chain, to off-site manufacture, installation and maintenance. Our core offering includes engineering, IT services, rail and facilities services expertise.

As a market leader, we are committed to offering tailored and innovative solutions and have a proven track record in doing so in a broad range of market sectors. NG Bailey's 3,000 people are at the heart of the organisation and it is recognised that the company has one of the industry's foremost apprenticeship schemes, offering school leavers, graduates and senior staff extensive education opportunities. With this in mind, our charitable support is designed to reflect our business values.

## Energy and sustainability

Sustainability is high on NG Bailey's list of priorities, as we work towards becoming a greener company in line with the rest of the world. We support registered charities which genuinely (and charitably) promote a sustainable future for our planet.

## Education

Every year, NG Bailey's Engineering Academy trains young people to the highest standards in courses such as mechanics, electrics and plumbing. As a leading training provider, we therefore aim to support registered charities which enable excluded people in our society to develop construction skills; or charities which encourage learning in engineering or science, particularly where our business, through our people, might extend or deepen our involvement with local communities.

## Support for employees

Our employees are our greatest asset and we are always happy to support them in their charitable actions. We appreciate employees who give their money and especially their time for registered charities and with this in mind, we aim to help them in their efforts. This reflects our respect for our people's own generosity.

We are especially pleased to support creative or innovative charities needing to establish themselves where our support can make a big difference. To propose a charitable donation, or to comment on this policy, please write to [charitablegiving@ngbailey.co.uk](mailto:charitablegiving@ngbailey.co.uk).

